

Name	Mr.Rajesh Kadam	Employee No.	10001701	Location	P03-EOU Maan
Grade & Designation	Wor / Assistant in Packing	Group Joining	01.02.2013	Cost Center	1410
Bank A/C. No.	20161598960 STATE BANK OF INDIA	ESI No.	3307883221	PAN No.	BYHPK6533J
PF No.	PUPUN002177200A0005995	PF UAN	100234098679	Aadhar No.	

Attendance Details		Earnings	Salary Rate	Salary Paid	Deductions	
LOP	1.00	BASIC SALARY	11,920.00	11,523.00	EE PF CONTRIBUTION	1,963.00
PREV.LOP	1.00	ARR. BASIC SALARY		384.00-	PROF TAX	200.00
SUSP		SPECIAL ALLOWANCE	5,000.00	4,833.00	CF PF MONTHLY	65.00-
PREV.SUSP		ARR.SPECIAL ALLOWANCE		161.00-	SOCIETY CONTRIBUTION/EMI	3,494.00
PAID DAYS	29.00	HOUSE RENT ALLOWANCE	5,080.00	4,911.00	UNION SUBSCRIPTION	2.00
		ARR.HOUSE RENT ALLOWANCE		164.00-	CANTEEN DEDUCTION	350.00
OT HOURS		CONVEYANCE ALLOWANCE	3,380.00	3,267.00		
SHIFT I	3.00	ARR.CONVEYANCE ALLOWANCE		109.00-		
SHIFT II	13.00	EDUCATION ALLOWANCE	3,380.00	3,267.00		
SHIFT III	4.00	ARR.EDUCATION ALLOWANCE		109.00-		
		GMP ALLOWANCE	1,000.00	967.00		
		ARR.GMP ALLOWANCE		33.00-		
		LOCATION ALLOWANCE	500.00	483.00		
		ARR.LOCATION ALLOWANCE		16.00-		
		SERVICE BONUS	3,891.00	3,761.00		
		ARR.SERVICE BONUS		126.00-		
		SHIFT ALLOWANCE 1		36.00		
		SHIFT ALLOWANCE 2		182.00		
		SHIFT ALLOWANCE 3		64.00		
		TOTAL-1	34,151.00	32,192.00		
		REIMBURSEMENT & ENTITLEMENTS				
		COMMUTATION ALLOWANCE		750.00		
		BONUS		25,417.00		
		TOTAL-2		26,167.00		
Grand Total(PM)			34151.00	58359.00	Total Deduction	5944.00

Net Salary	52415.00 (FIFTY TWO THOUSAND FOUR HUNDRED FIFTEEN RUPEES PAYABLE)
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Perks/Other Income/Exemptions/Rebates	
DEDS S24 (INTEREST)	133,000.00-

Summary Form 16	
GROSS SALARY	447,719.00
BALANCE	447,719.00
AGGRG DEDUCTION	52,400.00
INCM UNDER HD SALARY	395,319.00
GROSS TOT INCOME	262,319.00
AGG OF CHAPTER VI	81,965.00
TOTAL INCOME	180,354.00