

1326

Dept : VQ-1

**FORM XVIII[See Rule 78(1)(a)(i)]  
PAY SLIP FOR THE MONTH OF OCT - 2019**

Name Of Contractor  
Name of Principal Employer  
Nature & Location of work  
Father Name  
Gender  
ID No  
Name:  
UAN No  
ESI NO :

M/S. Needs Manpower Support Services Pvt.Ltd.,  
M/s. Honda Motorcycle & Scooter India Pvt. Ltd.,  
Semi Skilled 3  
NARASIMHAPPA  
M  
43002673  
NARESHA DN  
100037931755  
5344179098

Personal Identification No.  
Actual Days in a Month.:  
No. of Payable Days.:  
Recovery Days  
Net Payable Days.:  
Total OT hours worked.:  
Night Shift Days worked.:

Nil  
31  
31.0  
0.0  
31.0  
4  
0.0

**EARNINGS WAGES****DEDUCTION**

BASIC + DA  
HRA  
ATTIRE ALLOW.  
EDUCATION ALLOW  
PERFORMANCE ALLOW.  
ATTENDANCE AWARD  
NIGHT SHIFT ALLOWANCE  
OT AMOUNT

12630.00  
4833.00  
0.00  
0.00  
0.00  
800.00  
0.00  
485.77

ESI  
PF  
PROFESSIONAL TAX  
CANTEEN DEDUCTION  
TRANSPORTATION  
INSURANCE  
CAP & UNIFORM AMOUNT DED.  
LWF  
ADVANCE  
RECOVER AMOUNT

141.00  
1516.00  
200.00  
285.00  
332.00  
30.00  
0.00  
0.00  
0  
0.00

**TOTAL WAGES****18,748.77****TOTAL DEDUCTIONS****2,504.00****NET PAY AFTER ROUND OFF:****16,245 MODE OF PAY: 185201503873****ICICI SB****ICIC00001852***This is a Computer Generated Pay slip and does not require Signature*

1445

Dest: VB-1

Form No. XXX (Ser Rule 78(1)(b))

## PAY SLIP FOR THE MONTH OF SEP - 2019

|                            |                                                  |                             |      |
|----------------------------|--------------------------------------------------|-----------------------------|------|
| Name Of Contractor         | M/S. Needs Manpower Support Services Pvt.Ltd.,   | Personal Identification No. | Nil  |
| Name of Principal Employer | M/s. Honda Motorcycle & Scooter India Pvt. Ltd., | Actual Days in a Month:     | 31   |
| Nature & Location of work  | Semi Skilled 3                                   | No. of Payable Days:        | 30.0 |
| Father Name                | NARASIMHAPPA                                     | Recovery Days               | 0.0  |
| Gender                     | M                                                | Net Payable Days:           | 30.0 |
| ID No                      | 43002673                                         | Total OT hours worked:      | 0    |
| Name:                      | NARESHA DN                                       | Night Shift Days worked:    | 0.0  |
| UAN No                     | 100037931755                                     |                             |      |
| ESI NO :                   | 5344179098                                       |                             |      |

## EARNINGS WAGES

|                       |          |
|-----------------------|----------|
| BASIC + DA            | 12630.00 |
| HRA                   | 4833.00  |
| ATTIRE ALLOW.         | 0.00     |
| EDUCATION ALLOW.      | 0.00     |
| PERFORMANCE ALLOW.    | 0.00     |
| ATTENDANCE AWARD      | 600.00   |
| NIGHT SHIFT ALLOWANCE | 0.00     |
| OT AMOUNT             | 0.00     |

18,063.00

TOTAL WAGES

## DEDUCTION

|                           |         |
|---------------------------|---------|
| ESI                       | 136.00  |
| PF                        | 1516.00 |
| PROFESSIONAL TAX          | 200.00  |
| CANTEEN DEDUCTION         | 315.00  |
| TRANSPORTATION            | 332.00  |
| INSURANCE                 | 30.00   |
| CAP & UNIFORM AMOUNT DED. | 0.00    |
| LWF                       | 0.00    |
| ADVANCE                   | 0       |
| RECOVER AMOUNT            | 0.00    |

TOTAL DEDUCTIONS

2,529.00

NET PAY AFTER ROUND OFF:

15,534 MODE OF PAY: 185201503873

8003 58

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Form No. XIX [See Rule 78(1)(b)]  
**PAY SLIP FOR THE MONTH OF AUG- 2019**

Dept: VQ-2

Name Of Contractor  
 Name of Principal Employer  
 Nature & Location of work  
 Father Name:  
 Gender  
 ID No  
 Name:  
 UAN No  
 ESI NO :

M/S. Needs Manpower Support Services Pvt.Ltd.,  
 M/s. Honda Motorcycle & Scooter India Pvt. Ltd.,  
 Semi Skilled 3  
 NARASIMHAPPA  
 M  
 43002673  
 NARESHA DN  
 100037931755  
 5344179098

Personal Identification No. Nil  
 Actual Days in a Month.: 31  
 No. of Payable Days.: 31.0  
 Recovery Days 0.0  
 Net Payable Days.: 31.0  
 Total OT hours worked.: 0  
 Night Shift Days worked.: 0.0

| EARNINGS WAGES        |                  | DEDUCTION                 |                 |
|-----------------------|------------------|---------------------------|-----------------|
| BASIC + DA            | 12630.00         | ESI                       | 139.00          |
| HRA                   | 4833.00          | PF                        | 1516.00         |
| ATTIRE ALLOW.         | 0.00             | PROFESSIONAL TAX          | 200.00          |
| EDUCATION ALLOW       | 0.00             | CANTEEN DEDUCTION         | 330.00          |
| PERFORMANCE ALLOW.    | 0.00             | TRANSPORTATION            | 332.00          |
| ATTENDANCE AWARD      | 1000.00          | INSURANCE                 | 30.00           |
| NIGHT SHIFT ALLOWANCE | 0.00             | CAP & UNIFORM AMOUNT DED. | 0.00            |
| OT AMOUNT             | 0.00             | LWF                       | 0.00            |
|                       |                  | ADVANCE                   | 0               |
|                       |                  | RECOVER AMOUNT            | 0.00            |
| <b>TOTAL WAGES</b>    | <b>18,463.00</b> | <b>TOTAL DEDUCTIONS</b>   | <b>2,547.00</b> |

NET PAY AFTER ROUND OFF:

15,916 MODE OF PAY: 185201503873

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1629

Dept: VQ-2

Form No: XIX [See Rule 78(1)(b)]  
**PAY SLIP FOR THE MONTH OF JULY - 2019**

Name Of Contractor

M/S. Needs Manpower Support Services Pvt.Ltd.,

Name of Principal Employer

M/s. Honda Motorcycle &amp; Scooter India Pvt. Ltd.,

Nature &amp; Location of work

Semi Skilled 3

Father Name

NARASIMHAPPA

Gender

M

ID No

43002673

Name:

NARESHA DN

UAN No

100037931755

ESI NO:

5344179098

Personal Identification No.

Nil

Actual Days in a Month.:

31

No. of Payable Days.:

30.5

Recovery Days

0.0

Net Payable Days.:

30.5

Total OT hours worked.:

9.5

Night Shift Days worked.:

0.0

**EARNINGS WAGES**

|                       |          |
|-----------------------|----------|
| BASIC + DA            | 12426.30 |
| HRA                   | 4755.00  |
| ATTIRE ALLOW.         | 0.00     |
| EDUCATION ALLOW       | 0.00     |
| PERFORMANCE ALLOW.    | 0.00     |
| ATTENDANCE AWARD      | 600.00   |
| NIGHT SHIFT ALLOWANCE | 0.00     |
| OT AMOUNT             | 1153.70  |

TOTAL WAGES 18,935.00

**DEDUCTION**

|                           |         |
|---------------------------|---------|
| ESI                       | 143.00  |
| PF                        | 1491.00 |
| PROFESSIONAL TAX          | 200.00  |
| CANTEEN DEDUCTION         | 382.50  |
| TRANSPORTATION            | 332.00  |
| INSURANCE                 | 30.00   |
| CAP & UNIFORM AMOUNT DED. | 0.00    |
| LWF                       | 0.00    |
| ADVANCE                   | 0       |
| RECOVER AMOUNT            | 0.00    |

TOTAL DEDUCTIONS 2,578.50

NET PAY AFTER ROUND OFF:

16,357 MODE OF PAY: 185201503873

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