



RSPL LIMITED

11B-121 (Part), Block P & T, Fazal Garh, G. T. Road,
Kanpur - 208012

Payroll for the month of OCTOBER 2015

Employee ID	: R308968	Employee Name	: BHANU PRATAP SINGH
Date of Birth	: 13-JUL-1991	Title	: Mr.
Gender	: M	Designation	: Executive
Department	: HR	Location	: R3PL HQ
Joining Date	: 02-APR-2015	PF Number	: UP/KNP/1934/5005
ESI Number	: 2111238434	PAN	: EE8P88349J
Assthr	: 334567930025	UAN	: 100480051084
GROUP DCJ	: 02-APR-2015		

EARNINGS	MASTER RATE	PAID	DEDUCTIONS	Amount (Rs.)	YTD Amount	
BASIC	13396.00	11235.00	Provident Fund	1348.00	10782.00	STANDARD DAYS : 31
House Rent Allowance	5480.00	4596.00	Late-Ded	1002.00	9106.00	DAYS WORKED : 26
Special Allowance	2714.00	2276.00				LOSS OF PAY DAYS : 5
Child Education Allowance	400.00	335.00				LOSS OF PAY REV DAYS : 0
TA	1500.00	1342.00				
Medical	1250.00	1048.00				
Total Earnings Rs. 20832.00			Total Deductions Rs. 2350.00			BANK : ICICI
						A/C No. : 083201508508
						Net Salary Rs. 18482.00

Income Tax Calculation				
Particulars	Cumulative Total	Add: Projected	Less: Exempted	Annual
Basic	105568.00	43425.00	0.00	152993.00
House Rent Allowance	44821.00	17753.00	0.00	62584.00
Special Allowance	22605.00	9582.00	0.00	32187.00
Child Education Allowance	3221.00	1200.00	0.00	4421.00
TA	12886.00	4800.00	0.00	17686.00
Medical	10057.00	3750.00	0.00	13817.00
Exgratia	18527.00	0.00	0.00	18527.00
Bonus	17881.00	0.00	0.00	17881.00
Total	238678.00	80620.00	0.00	320098.00
Add: Income received from Previous Employer				0.00
Net Taxable Income				320098.00
Less: Standard Deduction				50000.00
Less: Prof. Tax recovered by Previous Employer				0.00
Less: Prof. Tax recovered by Current Employer				0.00
Add: Other Taxable Income reported by the employee				0.00
Net Taxable Income				270098.00

Investment Details				
Provident Fund				13872.00
Other Declarations				
Declarations Type	From Date	To Date	Rent/Month	Metro
Leave				
Leave Type	Entitlement	Opening Balance	Availed this month	Closing Balance
CL	0	10	10	0
EL	0	13.23	11	2.23
SL	0	10	10	0