



Eicher Motors Limited
96, Sector 32, Institutional Area , Gurgaon - 122001
HARYANA

Pay Slip for the month of October 2019
All amounts in INR

Emp Code : E04394	Location : Mumbai
Emp Name : Nirmal Sen	IFSC Code : ICIC0000289
Department : Business Markets- India+	Bank A/c No. : 028901508766 (ICICI BANK LTD)
Designation : Deputy Manager	Entity : Royal Enfield
Grade : RE	PAN : BMWPS2614D
Gender : Male	PF No. : PF100843318852
DOB : 04 Jan 1983	PF UAN. : 100843318852
DOJ : 04 May 2015	Unit : Mumbai
Payable Days : 31.00	Aadhar Card : 705131593781
	PF TRUST No : 10843

Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic	22571.00	22571.00	0.00	22571.00	INCOME TAX	432.00
House Rent Allowance	11285.00	11285.00	0.00	11285.00	PF	2709.00
Children Edu Allow	800.00	800.00	0.00	800.00	PROF. TAX	200.00
Other Allowance	32722.00	32722.00	0.00	32722.00	Medical Deduction In_Laws	347.00
Washing allowance	500.00	500.00	0.00	500.00	Medical Deduction	1040.00
GROSS EARNINGS	67878.00	67878.00	0.00	67878.00	GROSS DEDUCTIONS	4728.00

Net Pay : 63150.00 (SIXTY THREE THOUSAND ONE HUNDRED FIFTY ONLY)

Income Tax Worksheet for the Period April 2019 - March 2020

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation(Metro)	
Basic	270852.00	0.00	270852.00	Investments u/s 80C		Rent Paid	132000.00
House Rent Allowance	135420.00	104916.00	30504.00	LIC DIRECT	9000.00	From: 01/04/2019	
Children Edu Allow	9600.00	0.00	9600.00	Provident Fund	32506.00	To: 31/03/2020	
Other Allowance	443493.00	0.00	443493.00	Tuition Fee	104016.00	1. Actual HRA	135420.00
Washing allowance	6000.00	6000.00	0.00			2. 40% or 50% of Basic	135432.00
Variable Pay	118188.00	0.00	118188.00			3. Rent - 10% Basic	104916.00
Car Perquisite	16200.00	0.00	16200.00			Least of above is exempt	104916.00
						Taxable HRA	30504.00
Gross	999753.00	110916.00	888837.00	Total Investments u/s 80C	145522.00	TDS Deducted Monthly	Amount
Tax Working				80D	14144.00	Month	
Standard Deduction			50000.00	U/S 80C	145522.00	April-2019	37617.00
Previous Employer Taxable Income			0.00	Total Ded Under Chapter VI-A	159666.00	May-2019	3818.00
Previous Employer Professional Tax			0.00			June-2019	3818.00
Professional Tax			3150.00	Perq Detail		July-2019	667.00
Under Chapter VI-A			159666.00	Car Perquisite	16200.00	August-2019	667.00
Any Other Income			0.00	Total	16200.00	September-2019	432.00
Taxable Income			676021.00			October-2019	432.00
Total Tax			47704.00			Tax Deducted on Perq.	0.00
Tax Rebate u/s 87a			0.00			Total	47451.00
Surcharge			0.00				
Tax Due			0.00				
Health and Education Cess			1908.00				
Net Tax			49612.00				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other Income.			0.00				
Tax Deducted Till Date			47451.00				
Tax to be Deducted			2161.00				
Tax per month			432.00				
Tax on Non-Recurring Earnings			0.00				
Tax Deduction for this month			432.00	Total Any Other Income			

Variable Payment & Deduction