



Future Retail Limited
Knowledge House, Shyam Nagar, Off Jogeshwari Vikhroli Link
Road, Jogeshwari East Mumbai - 400060

Pay Slip for the month of December 2019
All amounts in INR

Emp Code : 396456 Emp Name : Paladugu Usha Rani Department Category : Stores Designation : Team Member Band : 1 A Cost Center No. : 2654909751 Gender : Female DOB : 25 May 1997	FG City : Guntur IFSC Code : UTIB0001158 Bank A/c No. : 918010002348237 (AXIS BANK) Company : Future Retail Limited PAN : PANNOTAVBL PF No. : MH/KND/1481388/59345 PF UAN. : 101085972306 ESI No. : 5213198216 FG Date Of Joining : 25 Mar 2017 Site Code : 2654 Format : Big Bazaar Functions : Electronics Employee Zone : AP & TS Official Email ID : hr.bbgtuntur@futereretail.in
DOJ :25 Mar 2017 Payable Days :31.00 Paid Holiday :0.00 Arrear Day(s) 0.00	

Earnings					Deductions	
Description	Monthly	Arrear	Paid Holiday Amt.	Total	Description	Amount
BASIC	6455.00	0.00	0.00	6455.00	PF	775.00
House Rent Allowance	3325.00	0.00	0.00	3325.00	ESI	102.00
int_wk_prk_all	300.00	0.00	0.00	300.00	Labour Welfare Fund	30.00
int_prk	3440.00	0.00	0.00	3440.00	Salary Advance	3252.00
Company Contribution to PF				237.00	Company Contribution to PF	237.00
Company Contribution to EPS				538.00	Company Contribution to EPS	538.00
Company Contribution to ESIC				440.00	Company Contribution to ESIC	440.00
GROSS EARNINGS	13520.00	0.00	0.00	14735.00	GROSS DEDUCTIONS	5374.00

Net Pay : 9361.00 (NINE THOUSAND THREE HUNDRED SIXTY ONE ONLY)

Income Tax Worksheet for the Period April 2019 - March 2020

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation(Non-Metro)	
BASIC	78136.00	0.00	78136.00	Investments u/s 80C		Rent Paid	0.00
House Rent Allowance	40252.00	0.00	40252.00	Provident Fund	9377.00	From: 01/04/2019	
Adhoc Allowance	-45.00	0.00	-45.00			To: 31/03/2020	
int_wk_prk_all	5951.00	0.00	5951.00			1. Actual HRA	40252.00
int_prk	11665.00	0.00	11665.00			2. 40% or 50% of Basic	31254.00
ExGratia Off Cycle	8572.00	0.00	8572.00			3. Rent - 10% Basic	0.00
						Least of above is exempt	0.00
						Taxable HRA	40252.00
Gross	144531.00	0.00	144531.00	Total Investments u/s 80C	9377.00	TDS Deducted Monthly	Amount
Tax Working				U/S 80C	9377.00	Month	
Standard Deduction			50000.00	Total Ded Under Chapter VI-A	9377.00	April-2019	0.00
Previous Employer Taxable Income			0.00			May-2019	0.00
Previous Employer Professional Tax			0.00			June-2019	0.00
Professional Tax			0.00			July-2019	0.00
Under Chapter VI-A			9377.00			August-2019	0.00
Any Other Income			0.00			September-2019	0.00
Taxable Income			85160.00			October-2019	0.00
Total Tax			0.00			November-2019	0.00
Tax Rebate u/s 87a			0.00			December-2019	0.00
Surcharge			0.00			Tax Deducted on Perq.	0.00
Tax Due			0.00			Total	0.00
Health and Education Cess			0.00				
Net Tax			0.00				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other Income.			0.00				
Tax Deducted Till Date			0.00				
Tax to be Deducted			0.00				
Tax per month			0.00				
Tax on Non-Recurring Earnings			0.00				
Tax Deduction for this month			0.00	Total Any Other Income			

Personal Note: This is a system generated payslip, does not require any signature.

Employee Code :396456	Employee Name :Paladugu Usha Rani	DOJ :25 Mar 2017	DOL :	Proposed DOL :
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HRA EXEMPTION CALCULATION FOR THE MONTH OF DECEMBER 2019 FY:April 2019 - March 2020

PARTICULAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	TOTAL
BASIC SALARY	6455.00	6455.00	6455.00	6455.00	6455.00	6455.00	6455.00	6455.00	6455.00	6455.00	6455.00	6455.00	77460.00
METRO STATUS	-	-	-	-	-	-	-	-	-	-	-	-	-
HRA (C2)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40252.00
RENT RECEIVED	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PAID DAYS	30.00	31.00	30.00	31.00	31.00	30.00	31.00	30.00	31.00	0.00	0.00	0.00	275.00
METRO BASIS (C1)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31254.00
EXCESS OF 10% (C3)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MINIMUM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Rent Received From Date : 01 Apr 2019 To Date :31 Mar 2020

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