

Payslip (Confidential)



WIPRO LIMITED

MONTH/YEAR : JANUARY 2020 ATTD : 31
EMPCODE : 399063 PF NO. : PYBOM/11394/1540554
NAME : J P Nandakumar
GENDER : MALE
DESIGNATION : Project Lead
LOCATION : CHENNAI
MODE : BANK
UAN NO. : 101230013950
A/c No. : HDFC - xxxxxxxxxxxx8886
NETPAY : 82435

EARNINGS	REGULAR	ARREARS	DEDUCTIONS	
ADDLALLW	7642.00	0.00	IT	9599.00
BASIC	29939.00	0.00	MEDPREM	265.00
BONUS	3500.00	0.00	PF	3593.00
GRPALLW	16385.00	0.00	WCC	100.00
HRA	14970.00	0.00		
SHFTALLW	0.00	5400.00		
VARIABLE PAY	18156.00	0.00		

TOTAL:	90592.00	5400.00	TOTAL	13557.00

Q3 VARIABLE PAY

MONTH(CAREER GROUP)	OCT(B2)	NOV(B2)	DEC(B3)	TOTAL
TARGET VARIABLE PAY	5117	5117	7922	18156

Policy Applicable : B3 & Below Billable Roles

LINKAGES

MOST PROMINENT VARIABLE PAY UNIT : BANKING & FINANCIAL SERVICES- AMERICAS
Utilization Percentage(U): 100%
Utilization Target(T) : 100%

TYPE	LINKAGE (L)	ACH (A)=(U)/(T)	FACTOR (F)	PAYOUT % (P)=(L)*(F)
Billability	100%	100%	1.00	100%
CSAT Multiplier(C)			1	

Final VARIABLE PAY Payout % for B3 & Below Billable Roles : 100 %

Total Variable Pay Payout : 18156 INR

Billability payout percentage is linked to total days utilized(B/S/I).
Please check your PSP and get in touch with respective staffing manager
as given in the PSP page in case of any discrepancy in billing data.

Note:

** Please do not respond to this mail.

For any queries in tax deduction, please refer the IT projection link
available in Mywipro Appstore => My Financials => Financial Reports.

For other queries, you may route your queries through myhelpline.

** WCC denotes your contribution towards WIPRO CARES

*MEDPREM - Monthly Medical Insurance Premium for Self and/or Family (Spouse)

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