

# JINDAL STAINLESS LIMITED

Kalinga Nagar, Industrial Complex, PO- Danagadi, Jajpur - 755026



## PAY SLIP FOR THE MONTH OF FEBRUARY 2020

<b>Employee ID</b>	90002653	<b>Division</b>	ODISHA
<b>Name</b>	DIPAK KUMAR	<b>Department</b>	CUSTOMER SUPPLY MANAGEMENT
<b>Designation</b>	SR ASSISTANT	<b>Bank Name</b>	HDFC BANK LIMITED
<b>Location</b>	JAJPUR	<b>Group DOJ</b>	01/09/2009
<b>DOJ</b>	01/11/2015	<b>Bank A/c No.</b>	07061140000921
<b>Month Days</b>	29	<b>PF No.</b>	ORBBS00062760000001389
<b>Payable Days</b>	29	<b>UAN</b>	100139897278
		<b>Arrear LWOP</b>	0
		<b>Arrear Paydays</b>	0
		<b>Current LWOP</b>	0

Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
BASIC PAY	13930	13930		13930	PF EMPLOYEE DED	1800
HRA	3483	3483		3483	EMP WELFARE FUND	91
TRANSPORT ALLOWANCE	800	800		800	EMPLOYEES ADVANCE	418
FLEXI ALLOWANCE	5842	5842		5842	PROFESSIONAL TAX	200
LEAVE TRAVEL CON	1160	1160		1160	<b>Gross Deduction</b>	<b>2509</b>
MEDICAL ALLOWANCE	1160	1160		1160		
<b>Gross Pay</b>	<b>26375</b>	<b>26375</b>		<b>26375</b>		

**Net Pay : 23,866**

### Income Tax Worksheet for the Period 01.Apr.2019-31.Mar.2020

Description	Gross	Exempt	Taxable	Investment u/s 80C	
BASIC PAY	165362	0	165362	<b>Description</b>	<b>Amount</b>
HRA	41347	41347		Any Sum Paid as Tution Fee for Full Time Course Only	24210
TRANSPORT ALLOWANCE	9497	0	9497	PF+VPF	21368
FLEXI ALLOWANCE	69350	0	69350	Insurance Premium Paid	16145
LEAVE TRAVEL CON	13770	0	13770	<b>Total</b>	<b>61723</b>
MEDICAL ALLOWANCE	13770	0	13770	<b>Deduction under Chapter VI-A</b>	
INCENTIVE	19962	0	19962	<b>Description</b>	<b>Amount</b>
BONUS (FY 2018-19)	29792	0	29792	U/S 80C	61723
<b>Gross Salary</b>	<b>362850</b>	<b>41,347</b>	<b>321503</b>	<b>Total</b>	<b>61723</b>
<b>Deduction</b>					
Previous Employer Professional Tax					0
Current Employer Professional Tax					2400
Standard Deduction					50000
Any Other Income					0
Under Chapter VI-A					61723
Taxable Income					207380
Tax on Taxable Income					0
Tax Rebate					0
Surcharge					0
Educational Cess					0
Net Tax					0
Tax Deducted (Previous Employer)					0
Tax Deducted Till Date					0
Tax to be Deducted					0
Tax / Month					0
Tax on Non-Recurring Earnings					0
Tax Deduction for this month					0

### HRA Exemption Calculation

From	To	Metro	HRA	Rent	Salary	40% OR 50%Salary	Rent-10%Salary	Exempt	Taxable
01/04/2019	30/06/2019	N	10,393	21,000	41,565	16,626	16,844	10,393	0
01/07/2019	30/09/2019	N	10,056	21,000	40,217	16,087	16,978	10,056	0
01/10/2019	31/12/2019	N	10,449	21,000	41,790	16,716	16,821	10,449	0
01/01/2020	31/03/2020	N	10,449	21,000	41,790	16,716	16,821	10,449	0
<b>Total</b>			<b>41,347</b>	<b>84,000</b>	<b>165,362</b>	<b>82,681</b>	<b>67,464</b>	<b>41,347</b>	<b>0</b>