46	Shyam	Group

Shyam Sel & Power Ltd(Jamuria Unit)

Vill- Dhasna, Post- Bahadurpur, PS- Jamuria, Dist-Paschim Burdwan, Pin-713362(WB)

Pay Slip for the month of December-2019

fendpectedis33023NemisNemisNem			5 1				
Late Count:0UAN No.:1233236Grade:(01),DET,SECTSHITCHEMIST,ASST,OFGICET,ASST,TECLSUREBank AC NO.::12333333333333333333333333333333333333	Employee Code	: 33301290			Name	:	Mr. BARUN GARAI
Grade:(1),DET,S = ST,S	Designation	: Asst Enginee	er		Department	:	Project
Arrear Days:0.00Bank MISR::Reget Days:0.00:::ISC Code:::::ISC Code:::::Methar Card No:::::Adhar Card No:::::Holidays:::::Holidays:::::PF No.:::::PF No.:::::PF No.:::::PA no.:::::PA no.:::::PA no.:::::PA no.::::::PA no.::::::PA no.::::::PA no.::::::PA no.:::::::PA no.:::::::PA no.:::::::PA no.:::::::PA no.:::::::PA no.:::::::PA no.::::<	Late Count	: 0			UAN No.	:	101123845126
	Grade	: (O1),DET,Sec	ret,Shift chemist,Asst Officer,Asst,Tech S	Supervisor	Bank Ac No.	:	916010069887638 (Axis Bank Limited)
parameterDateIFSC Code:IFSC Code:Vesent Days:Odhar Carl No:Adhar Carl No:Medky Off:Veseky Off:Indidays:No:Absent Days:Veseky Off:Veseky Off:Indidays:Veseky Off:Veseky Off:	Arrear Days	: 0.00			Bank MISR	:	
$ \begin{array}{ c c c } Fresent Days & : & 20.5 \\ \hline Present Days & : & 20.5 \\ \hline Adhar Card No & : & 3693-1154045 \\ \hline Weekly Off & : & 5.0 \\ \hline Weekly Off & : & 5.0 \\ \hline Holidays & : & 1.0 \\ \hline Absent Days & : & 1.0 \\ \hline Absent Days & : & 0.0 \\ \hline F No. & : & 0.$:	
Adhar Card No:3633-1154045Weekly Off::5.0Holidays::0.0Absent Days::0.0F No.:::F No.:::Eave Name:::Absent Days:::Date Of Joining:::Earned Leave::::Gasual Leave::::Opening Stance::::Casual Leave::::Opening Stance::::Casual Leave::::Stance:::<					IFSC Code	:	
keekly OffijHolidaysijHolidaysijAbsent DaysijPF No.ijFai No.ijFai No.ijPANijLevelijDate Of JoiningijLand LeaveijLand LeaveijSolon1.00iSolon1.00iSolon0.08Solon1.00iSolon1.00iSolon0.08Solon1.00iSolon1.00 <th></th> <td></td> <td></td> <td></td> <td>Present Days</td> <td>:</td> <td>20.50</td>					Present Days	:	20.50
Holidays:I.Holidays:0.0Absent Days::PF No.::Esi No.::PAN::Level::Date Of Joining::Earned Leave:::0.50:::1.00:::0.08:::					Adhhar Card No	:	369331154045
Absent Days:0.0PF No.::VB/CP0051334WBDGP00513340000011824Esi No.:::PAN:::PAN:::Date Of Joining:::Level::::Date Of Joining:::Earned Leave::::Casual Leave::::Opening Balance::::Indo:::<					Weekly Off	:	5.00
PF No.:: <th></th> <th></th> <th></th> <th></th> <th>Holidays</th> <th>:</th> <th>1.00</th>					Holidays	:	1.00
Esi No.:: <th></th> <th></th> <th></th> <th></th> <th>Absent Days</th> <th>:</th> <th>0.00</th>					Absent Days	:	0.00
PAN : BODF08152F Level : L-5,Font line Operative Role(01,02,03) Date Of Joining : 24 May 2016 Leave Name Opening Balance Availed Leave Closing Balance Earned Leave 24.50 1.00 24.75 Casual Leave 0.50 1.00 0.08					PF No.	:	WBDGP0051334WBDGP00513340000011824
Level : L-5,Front line Operative Role(01,02,03) Date Of Joining : 24 Marge Leave Name Opening Balance Availed Leave Closing Balance Earned Leave 24.50 1.00 24.75 Casual Leave 0.50 1.00 0.08					Esi No.	:	7430261351
Date Of Joining : 24 W2016 Leave Name Opening Balance Availed Leave Closing Balance Earned Leave 24.50 1.00 24.75 Casual Leave 0.50 1.00 0.08					PAN	:	BODPG8152F
Leave NameOpening BalanceAvailed LeaveClosing BalanceEarned Leave24.501.0024.75Casual Leave0.501.000.08					Level	:	L-5,Front line Operative Role(01,02,03)
Earned Leave 24.50 1.00 24.75 Casual Leave 0.50 1.00 0.08					Date Of Joining	:	24 May 2016
Casual Leave 0.50 1.00 0.08	Leave Name		Opening Balance	Availed Leave			Closing Balance
	Earned Leave		24.50	1.00			24.75
Compensatory off 2.50 2.50 0.00	Casual Leave		0.50	1.00			0.08
	Compensatory off		2.50	2.50			0.00

Earnings					Deductions		
Description	Rate	Monthly	Arrear	Total	Description	Amount	
HRA	2351.00	2351.00	0.00	2351.00	PF	705.00	
Medical Allowance	1250.00	1250.00	0.00	1250.00	ESI	132.00	
Conveyance	1600.00	1600.00	0.00	1600.00	PROF. TAX	130.00	
Special Allowance	6554.00	6554.00	0.00	6554.00	Labour Welfare Fund	3.00	
Basic	5877.00	5877.00	0.00	5877.00			
GROSS EARNINGS	17632.00	17632.00	0.00	17632.00	GROSS DEDUCTIONS	970.00	

Net Pay: 16,662.00

Net Pay in words : INR Sixteen Thousand Six Hundred Sixty Two Only

Description Gross Exempt			Taxable	Deduction Under Ch	apter VI-A		Taxable HRA Calculation(NC	ON-METRO)
HRA	28770.00	0.00	28770.00	Investments u/s 80C	Exempted	Qualifying	Rent Paid	0.00
Medical Allowance	11166.00	0.00	11166.00	PROVIDENT FUND	8628.72	150000.00	From	01/04/2019
Conveyance	19200.00	0.00	19200.00				То	31/03/2020
Special Allowance	67134.00	0.00	67134.00				1. Actual HRA	28770.00
Basic	71922.00	0.00	71922.00				2.40% or 50% of Basic	28769.00
Skill Pay	13392.00	0.00	13392.00				3. Rent - 10% Basic	0.00
							Least of above is exempt	0.00
							Taxable HRA	28770.00
Gross	211584.00	0.00	211584.00	Total of Investments u/s 80C	8628.72	150000.00		
Deductions				U/S 80C	8628.72	150000.00	TDS Deducted Monthly	
Previous Employer Taxa	ble Income		0.00	Total of Ded Under Chapter VI-A	8628.72	150000.00	Month	Amount
Professional Tax			1560.00				April-2019	0.00
Under Chapter VI-A			8628.72				Ma y-2019	0.00
Standard Deduction			50000.00				June-2019	0.00
Any Other Income			0.00				July-2019	0.00
Taxable Income			151395.00				August-2019	0.00
Total Tax			0.00				September-2019	0.00
Marginal Relief			0.00				October-2019	0.00
Tax Rebate			0.00				November-2019	0.00
Surcharge			0.00				December-2019	0.00
Tax Due			0.00				Tax Deducted on Perq.	0.00
Educational Cess			0.00				Total	0.00
Net Tax			0.00					
Tax Deducted (Previous	Employer)		0.00					
Tax Deducted on Perq.			0.00					
Tax Deducted on Any Ot	herIncome.		0.00					
Tax Deducted Till Date			0.00					
Tax to be Deducted			0.00					
Tax/Month			0.00	Total of Any Other Income	0.00			
Tax on Non-Recurring Ea	rnings		0.00					

Tax Credit Amount (87A)	0.00
Tax Deduction for this month	0.00

Personal Note: This is a system generated payslip, does not require any signature. All Grievances will be by helpdesk ticket only

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Print Date - 24/03/2020

46	Shyam	Group

Shyam Sel & Power Ltd(Jamuria Unit)

Vill- Dhasna, Post- Bahadurpur, PS- Jamuria, Dist-Paschim Burdwan, Pin-713362(WB)

Pay Slip for the month of January-2020

Employee Code	: 33301290			Name	:	Mr. BARUN GARAI
Designation	: Asst Engine	er		Department	:	Project
Late Count	: 0			UAN No.	:	101123845126
Grade	: (01),DET,Sec	ret,Shift chemist,Asst Officer,Asst,Tech	Supervisor	Bank Ac No.	:	916010069887638 (Axis Bank Limited)
Arrear Days	: 0.00			Bank MISR	:	
				Settlement Date	:	
				IFSC Code	:	
				Present Days	:	24.00
				Adhhar Card No	:	369331154045
				Weekly Off	: -	4.00
				Holidays	:	1.00
				Absent Days	:	0.00
				PF No.	:	WBDGP0051334WBDGP00513340000011824
				Esi No.	:	7430261351
				PAN	:	BODPG8152F
				Level	:	L-5,Front line Operative Role(O1,O2,O3)
				Date Of Joining	:	24 May 2016
Leave Name		Opening Balance	Availed Leave	1		Closing Balance
Earned Leave		24.75	1.00			25.00
Casual Leave		0.08	0.00			0.66
Compensatory off		2.00	1.00			1.00

Earnings I					Deductions		
Description	Rate	Monthly	Arrear	Total	Description	Amount	
HRA	2351.00	2351.00	0.00	2351.00	PF	705.00	
Medical Allowance	1250.00	1250.00	0.00	1250.00	ESI	132.00	
Conveyance	1600.00	1600.00	0.00	1600.00	PROF. TAX	130.00	
Special Allowance	6554.00	6554.00	0.00	6554.00	ADVANCE	5000.00	
Basic	5877.00	5877.00	0.00	5877.00			
GROSS EARNINGS	17632.00	17632.00	0.00	17632.00	GROSS DEDUCTIONS	5967.00	

Net Pay: 11,665.00

Net Pay in words : INR Eleven Thousand Six Hundred Sixty Five Only

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A			Taxable HRA Calculation(NC	on(NON-METRO)	
HRA	28770.00	0.00	28770.00	Investments u/s 80C	Exempted	Qualifying	Rent Paid	0.00	
Medical Allowance	11166.00	0.00	11166.00	PROVIDENT FUND	8628.48	150000.00	From	01/04/2019	
Conveyance	19200.00	0.00	19200.00				То	31/03/2020	
Special Allowance	67134.00	0.00	67134.00				1. Actual HRA	28770.00	
Basic	71922.00	0.00	71922.00				2. 40% or 50% of Basic	28769.00	
Skill Pay	13392.00	0.00	13392.00				3. Rent - 10% Basic	0.00	
							Least of above is exempt	0.00	
							Taxable HRA	28770.00	
Gross	211584.00	0.00	211584.00	Total of Investments u/s 80C	8628.48	150000.00			
Deductions				U/S 80C	8628.48	150000.00	TDS Deducted Monthly		
Previous Employer Taxa	ble Income		0.00	Total of Ded Under Chapter VI-A	8628.48	150000.00	Month	Amount	
Professional Tax			1560.00				April-2019	0.00	
Under Chapter VI-A			8628.48				Ma y-2019	0.00	
Standard Deduction			50000.00				June-2019	0.00	
Any Other Income			0.00				July-2019	0.00	
Taxable Income			151396.00				August-2019	0.00	
Total Tax			0.00				September-2019	0.00	
Marginal Relief			0.00				October-2019	0.00	
Tax Rebate			0.00				November-2019	0.00	
Surcharge			0.00				December-2019	0.00	
Tax Due			0.00				January-2020	0.00	
Educational Cess			0.00				Tax Deducted on Perq.	0.00	
Net Tax			0.00				Total	0.00	
Tax Deducted (Previous	Employer)		0.00						
Tax Deducted on Perq.			0.00						
Tax Deducted on Any Ot	her Income.		0.00						
Tax Deducted Till Date			0.00						
Tax to be Deducted			0.00						
Tax/Month			0.00	Total of Any Other Income	0.00				
Tax on Non-Recurring Ea	rnings		0.00						

Tax Credit Amount (87A)	0.00
Tax Deduction for this month	0.00

Personal Note: This is a system generated payslip, does not require any signature. All Grievances will be by helpdesk ticket only

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Print Date - 24/03/2020

46	Shyam	Group

Shyam Sel & Power Ltd(Jamuria Unit)

Vill- Dhasna, Post- Bahadurpur, PS- Jamuria, Dist-Paschim Burdwan, Pin-713362(WB)

Pay Slip for the month of February-2020

Employee Code	: 333	301290		Name	:	Mr. BARUN GARAI
Designation	: Ass	st Engineer		Department	:	Project
Late Count	: 0			UAN No.	:	101123845126
Grade	: (01	1),DET,Secret,Shift chemist,Asst Officer,Asst,Tech Sup	ervisor	Bank Ac No.	:	916010069887638 (Axis Bank Limited)
Arrear Days	: 0.0	00		Bank MISR	:	
				Settlement Date	:	
				IFSC Code	:	
				Present Days	:	23.00
				Adhhar Card No	:	369331154045
				Weekly Off	:	4.00
				Holidays	:	0.00
				Absent Days	:	0.00
				PF No.	:	WBDGP0051334WBDGP00513340000011824
				Esi No.	:	7430261351
				PAN	:	BODPG8152F
				Level	:	L-5,Front line Operative Role(O1,O2,O3)
				Date Of Joining	:	24 May 2016
Leave Name		Opening Balance	Availed Leave			Closing Balance
Earned Leave		25.00	0.00			26.25
Casual Leave		0.66	0.00			1.24
Compensatory off		3.50	2.00			1.50

Earnings		Deductions				
Description	Rate	Monthly	Arrear	Total	Description	Amount
HRA	2351.00	2351.00	0.00	2351.00	PF	705.00
Medical Allowance	1250.00	1250.00	0.00	1250.00	ESI	133.00
Conveyance	1600.00	1600.00	0.00	1600.00	PROF. TAX	130.00
Special Allowance	6554.00	6554.00	0.00	6554.00	ADVANCE	5000.00
Basic	5877.00	5877.00	0.00	5877.00		
GROSS EARNINGS	17632.00	17632.00	0.00	17632.00	GROSS DEDUCTIONS	5968.00

Net Pay: 11,664.00

Net Pay in words : INR Eleven Thousand Six Hundred Sixty Four Only

Description	Gross	Exempt	Taxable	Deduction Under Ch	napter VI-A	Taxable HRA Calculation(NON-METRO)		
HRA	28770.00	0.00	28770.00	Investments u/s 80C	Exempted	Qualifying	Rent Paid	0.00
Medical Allowance	11166.00	0.00	11166.00	PROVIDENT FUND	8628.24	150000.00	From	01/04/2019
Conveyance	19200.00	0.00	19200.00				То	31/03/2020
Special Allowance	67134.00	0.00	67134.00				1. Actual HRA	28770.00
Basic	71922.00	0.00	71922.00				2. 40% or 50% of Basic	28769.00
Skill Pay	13392.00	0.00	13392.00				3. Rent - 10% Basic	0.00
							Least of above is exempt	0.00
							Taxable HRA	28770.00
Gross	211584.00	0.00	211584.00	Total of Investments u/s 80C	8628.24	150000.00		
Deductions				U/S 80C	8628.24	150000.00	TDS Deducted Monthly	
Previous Employer Taxa	ble Income		0.00	Total of Ded Under Chapter VI-A	8628.24	150000.00	Month	Amount
Professional Tax			1560.00				April-2019	0.00
Under Chapter VI-A			8628.24				Ma y-2019	0.00
Standard Deduction			50000.00				June-2019	0.00
Any Other Income			0.00				July-2019	0.00
Taxable Income			151396.00				August-2019	0.00
Total Tax			0.00				September-2019	0.00
Marginal Relief			0.00				October-2019	0.00
Tax Rebate			0.00				November-2019	0.00
Surcharge			0.00				December-2019	0.00
Tax Due			0.00				January-2020	0.00
Educational Cess			0.00				February-2020	0.00
Net Tax			0.00				Tax Deducted on Perq.	0.00
Tax Deducted (Previous	Employer)		0.00				Total	0.00
Tax Deducted on Perq.			0.00					
Tax Deducted on Any Ot	herIncome.		0.00					
Tax Deducted Till Date			0.00					
Tax to be Deducted			0.00					
Tax/Month			0.00	Total of Any Other Income	0.00			
Tax on Non-Recurring Ea	arnings		0.00					

Tax Credit Amount (87A)	0.00
Tax Deduction for this month	0.00

Personal Note: This is a system generated payslip, does not require any signature. All Grievances will be by helpdesk ticket only

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Print Date - 24/03/2020