

ABBOTT HEALTHCARE PRIVATE LIMITED

3, Corporate Park, Sion Trombay Road, Chembur, Mumbai - 400071

| UPI ID : | 12169884 | EMP CODE : | 735015 | DATE OF JOINING : | 06/Sep/2019 |
|------------|-----------------------|------------|--------|-----------------------|----------------------------|
| NAME : | Rajat Jain | | | GRADE : | 1B |
| ADDRESS : | Adarsh nagar 'A' main | dausa road | | DESIGNATION : | Territory Business Manager |
| | | | | DEPARTMENT : | ABBOTT GENERAL MEDICINE |
| | | | | BANK NAME : | HDFC Bank |
| | SAWAI MADHOPUR | | | BANK ACCOUNT NUMBER : | 50100111444172 |
| PIN CODE : | 322001 | | | PAN : | ATEPJ2319Q |
| PF No : | THTHA0203611000002 | 27250 | | UAN : | 101258046346 |

Payslip for the Month of Sept 2020

| Calendar Days | 30 | Paid Days | 30 | CPI Index / DA for First 100 | | |
|--------------------------------------|----------------------|--------------------|--------------|------------------------------|---------------|--------------|
| EARNINGS | Rate | For the Month | Cumulative * | DEDUCTIONS | For the Month | Cumulative * |
| Basic Salary | 9725.00 | 9725.00 | 58350.00 | Provident Fund | 1770.00 | 10620.0 |
| House Rent Allowance | 4863.00 | 4863.00 | 29178.00 | Health Coverage Deducation | 694.00 | 4164.0 |
| Education Allowance | 200.00 | 200.00 | 1200.00 | Rounding Off paisa c/f | 0.34 | 2.0 |
| Advance Bonus | 1400.00 | 1400.00 | 8400.00 | | | |
| Health Coverage | 694.00 | 694.00 | 4164.00 | | | |
| Fixed Field Expense - NT | 1500.00 | 1500.00 | 9000.00 | | | |
| Other Allowance | 4821.00 | 4821.00 | 28926.00 | | | |
| Sales Incentive | | 26356.00 | 26356.00 | | | |
| Rounding Off Paisa b/f | | 0.34 | 2.04 | | | |
| | | | | | | |
| GROSS SALARY | | 49559.34 | 165576.04 | TOTAL DEDUCTIONS | 2464.34 | 14786.0 |
| Net Amount Payable : Rs. 47095 (Rs. | Forty Seven Thousand | Ninety Five Only) | | | NET SALARY | 47095.0 |

INCOME TAX CALCULATION FOR THE YEAR

| Investment Details | | Gross Taxable Salary | 291292.00 | Total Taxable Income | 219872.00 |
|---|----------|--|-----------|------------------------------|-----------|
| LTA Exemption | 0.00 | Less | | Tax on Total Income | 0.00 |
| HRA Exemption | 0.00 | - Exemption U/s 10 | 0.00 | Surcharge | 0.00 |
| Interest HSG Loan & Let out Property Income | 0.00 | - Deduction U/s 16 | 50000.00 | Health And Education Cess | 0.00 |
| Mediclaim | 0.00 | - Deduction U/c VI-A | 21420.00 | Total Tax Payable | 0.00 |
| NPS Deduction | | House Property Loss / Income | 0.00 | (Incl. Surcharge & Ed, Cess) | |
| Education Loan Interest | 0.00 | (Interest on House Loan + Income from Let out Property) | | | |
| Invest. U/s 80C (HSG Loan Principal.,LIP,PPF Etc. | 21420.00 | | | | |

OUTSTANDING BALANCES

| Loan Description | Closing Balance | Permanent Imprest Holding | Closing Balance |
|------------------|------------------------|---------------------------|-----------------|
| | | Travel | 7500.00 |
| | | | |
| | | | |

Employee need to communicate, in case the permanent Impress Advance is disputed, if no communication is made, it will be considered as "Deemed Confirmed".

* - Cumulative Figures are from Apr - 2020

REMARKS:





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| NAME : | Rajat Jain | | | GRADE : | 1B |
| ADDRESS : | Adarsh nagar 'A' main | dausa road | | DESIGNATION : | Territory Business Manager |
| | | | | DEPARTMENT : | ABBOTT GENERAL MEDICINE |
| | | | | BANK NAME : | HDFC Bank |
| | SAWAI MADHOPUR | | | BANK ACCOUNT NUMBER : | 50100111444172 |
| PIN CODE : | 322001 | | | PAN : | ATEPJ2319Q |
| PF No : | THTHA020361100000 | 27250 | | UAN : | 101258046346 |

Payslip for the Month of Oct 2020

| Calendar Days | 31 | Paid Days | 31 | CPI Index / DA for First 100 | | |
|---|-----------------------|------------------------------|--------------|------------------------------|-----------------------|--------------------|
| EARNINGS | Rate | For the Month | Cumulative * | DEDUCTIONS | For the Month | Cumulative * |
| Basic Salary | 9725.00 | 9725.00 | 68075.00 | Provident Fund | 1770.00 | 12390.00 |
| House Rent Allowance | 4863.00 | 4863.00 | 34041.00 | Health Coverage Deducation | 694.00 | 4858.00 |
| Education Allowance | 200.00 | 200.00 | 1400.00 | Rounding Off paisa c/f | 0.34 | 2.38 |
| Advance Bonus | 1400.00 | 1400.00 | 9800.00 | | | |
| Health Coverage | 694.00 | 694.00 | 4858.00 | | | |
| Fixed Field Expense - NT | 1500.00 | 1500.00 | 10500.00 | | | |
| Other Allowance | 4821.00 | 4821.00 | 33747.00 | | | |
| Sales Incentive | | 5890.00 | 32246.00 | | | |
| Rounding Off Paisa b/f | | 0.34 | 2.38 | | | |
| | | | | | | |
| GROSS SALARY Net Amount Payable : Rs. 26629 (Rs.⊺ | Twenty Six Thousand S | 29093.34 ix Hundred Twent | | TOTAL DEDUCTIONS | 2464.34 NET SALARY | 17250.3 26629.0 |

INCOME TAX CALCULATION FOR THE YEAR

| Investment Details | | Gross Taxable Salary | 297182.00 | Total Taxable Income | 225792.00 |
|---|----------|--|-----------|------------------------------|-----------|
| LTA Exemption | 0.00 | Less | | Tax on Total Income | 0.00 |
| HRA Exemption | 0.00 | - Exemption U/s 10 | 0.00 | Surcharge | 0.00 |
| Interest HSG Loan & Let out Property Income | 0.00 | - Deduction U/s 16 | 50000.00 | Health And Education Cess | 0.00 |
| Mediclaim | 0.00 | - Deduction U/c VI-A | 21390.00 | Total Tax Payable | 0.00 |
| NPS Deduction | | House Property Loss / Income | 0.00 | (Incl. Surcharge & Ed, Cess) | |
| Education Loan Interest | 0.00 | (Interest on House Loan + Income from Let out Property) | | | |
| Invest. U/s 80C (HSG Loan Principal.,LIP,PPF Etc. | 21390.00 | | | | |

OUTSTANDING BALANCES

| Loan Description | Closing Balance | Permanent Imprest Holding | Closing Balance |
|------------------|------------------------|---------------------------|-----------------|
| | | Travel | 7500.00 |
| | | | |
| | | | |

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* - Cumulative Figures are from Apr - 2020

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| PIN CODE : | 322001 | | | PAN : | ATEPJ2319Q |
| PF No : | THTHA020361100000 | 27250 | | UAN : | 101258046346 |

Payslip for the Month of Nov 2020

| Calendar Days | 30 | Paid Days | 30 | CPI Index / DA for First 100 | | |
|--|----------------------|-------------------|--------------|------------------------------|---------------|--------------|
| EARNINGS | Rate | For the Month | Cumulative * | DEDUCTIONS | For the Month | Cumulative * |
| Basic Salary | 9725.00 | 9725.00 | 77800.00 | Provident Fund | 1770.00 | 14160.00 |
| House Rent Allowance | 4863.00 | 4863.00 | 38904.00 | Health Coverage Deducation | 694.00 | 5552.00 |
| Education Allowance | 200.00 | 200.00 | 1600.00 | Rounding Off paisa c/f | 0.34 | 2.72 |
| Advance Bonus | 1400.00 | 1400.00 | 11200.00 | | | |
| Health Coverage | 694.00 | 694.00 | 5552.00 | | | |
| Fixed Field Expense - NT | 1500.00 | 1500.00 | 12000.00 | | | |
| Other Allowance | 4821.00 | 4821.00 | 38568.00 | | | |
| Sales Incentive | | 43399.00 | 75645.00 | | | |
| Rounding Off Paisa b/f | | 0.34 | 2.72 | | | |
| | | | | | | |
| GROSS SALARY | | 66602.34 | 261271.72 | TOTAL DEDUCTIONS | 2464.34 | 19714.72 |
| Net Amount Payable : Rs. 64138 (Rs. Siz | kty Four Thousand Or | ne Hundred Thirty | Eight Only) | | NET SALARY | 64138.0 |

INCOME TAX CALCULATION FOR THE YEAR

| Investment Details | | Gross Taxable Salary | 340581.00 | Total Taxable Income | 269221.00 |
|---|------|--|-----------|------------------------------|-----------|
| LTA Exemption | 0.00 | Less | | Tax on Total Income | 962.00 |
| HRA Exemption | 0.00 | - Exemption U/s 10 | 0.00 | Surcharge | 0.00 |
| Interest HSG Loan & Let out Property Income | 0.00 | - Deduction U/s 16 | 50000.00 | Health And Education Cess | 0.00 |
| Mediclaim | 0.00 | - Deduction U/c VI-A | 21360.00 | Total Tax Payable | 0.00 |
| NPS Deduction | | House Property Loss / Income | 0.00 | (Incl. Surcharge & Ed, Cess) | |
| Education Loan Interest | 0.00 | (Interest on House Loan + Income from Let out Property) | | | |
| Invest. U/s 80C (HSG Loan Principal.,LIP,PPF Etc. | | | | | |

OUTSTANDING BALANCES

| Loan Description | Closing Balance | Permanent Imprest Holding | Closing Balance |
|------------------|------------------------|---------------------------|-----------------|
| | | Travel | 7500.00 |
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