

Employee Code : 629539  
 Employee Name : Ashwini Ranbhid Pillewan  
 Department : BPS INTERNATIONAL BT  
 Employee Band : U1  
 Function : BSG  
 Sub Function : BSG-Ops  
 Calendar Days : 30.00  
 LOP Days/Reversal Days: 0.00/ 0.00  
 LOP Days Prior months: 0.00  
 LOP Rev Days Prior months: 0.00  
 Days Payable : 30.00  
 Onsite Salary Days : 0.00  
 Onsite Allow. Days : 0.00  
 Public Holiday Allowance-Days: 0.00

Pay Period : 01/04/2021 To 30/04/2021  
 Hire Date : 30/05/2019  
 Pay Entity : Tech Mahindra Limited  
 Location : TechM-Pune-Hinjewadi  
 PAN : EXCPP6909Q  
 Bank : KOTAK  
 Bank A/C No. : 4312969277  
 Currency : INR  
 Arrears Period : To  
 ESI Number : 3310956974  
 PF Number : PUPUN00342240000762947  
 PF UAN Number : 101021554384  
 Leave Encashment Days: 0

#### Earnings

| Description              | Compn Master    | Adjustment    | Arrears     | Amount Paid     | Remarks                |
|--------------------------|-----------------|---------------|-------------|-----------------|------------------------|
| Base Salary              | 4754.00         | 0.00          | 0.00        | 4754.00         |                        |
| House Rent Allowance     | 2377.00         | 0.00          | 0.00        | 2377.00         |                        |
| Personal Pay             | 4822.00         | 0.00          | 0.00        | 4822.00         |                        |
| Conveyance Allowance     | 1600.00         | 0.00          | 0.00        | 1600.00         |                        |
| Extra Work               | 0.00            | 874.00        | 0.00        | 874.00          | Double Day Allowance   |
| Adv Stat Bonus (Monthly) | 951.00          | 0.00          | 0.00        | 951.00          |                        |
| Performance Incentive    | 1761.00         | 0.00          | 0.00        | 1761.00         | Performance Incentives |
| Leave Encashment         | 0.00            | 0.00          | 0.00        | 0.00            |                        |
| WFH Allowance            | 600.00          | 0.00          | 0.00        | 600.00          | Internet Allowance     |
| <b>Total Earnings</b>    | <b>16865.00</b> | <b>874.00</b> | <b>0.00</b> | <b>17739.00</b> |                        |

#### Deduction

| Description              | Amount      | Adjustment  | Arrears     | Amount Recovered | Remarks |
|--------------------------|-------------|-------------|-------------|------------------|---------|
| Provident Fund           | 0.00        | 0.00        | 0.00        | 570.00           |         |
| Profession Tax           | 0.00        | 0.00        | 0.00        | 200.00           |         |
| Employee State Insurance | 0.00        | 0.00        | 0.00        | 129.00           |         |
| Sal Adv Rec For Loan     | 0.00        | 0.00        | 0.00        | 3750.00          |         |
| <b>Total Deduction</b>   | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>4649.00</b>   |         |

#### Pay Summary

| Salary Computation | Gross Earning | Gross Deduction | Net Pay  |
|--------------------|---------------|-----------------|----------|
|                    | 17739.00      | 4649.00         | 13090.00 |

\*\* Details of â Reconciled Variable Payâ , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

\*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link

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\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*